

Board Members Michael Hockley, President Kate Allen Brian S. Brown Jennifer Bruning Tara S. Eberline **Cheryl Harrison-Lee** Rev. Lee Jost **Roxann Kerr Lindsey** Donna Lauffer Janis McMillen, PhD **Justin Nichols** Leo J. Nunnink Tom Robinett Sandra Sanchez Paul Snider Maury L. Thompson **Kevin Tubbesing Rick Worrel**

Council of Advisors

Gary Anderson Mary Birch **Dick Bond** Pat Colloton David Cook, PhD Hon. Peggy Dunn Hon. Ed Eilert Jeffrey O. Ellis SuEllen Fried Ellen Hanson **Terrie Huntington** Audrey Langworthy Jill Quigley **Clint Robinson Carol Sader** Joseph Sopcich, PhD Brad Stratton Charlie Sunderland Elaine Tatham, PhD Stephen Tatum David Warm Ron Wimmer, PhD Hannes Zacharias

Executive Director Julie K. Brewer

United Community Services of Johnson County

2018 HUMAN SERVICE FUND RECOMMENDATIONS REPORT

Human service programs are a vital component of quality of life. United Community Services (UCS) commends city and County government leaders for recognizing the important role of local government in supporting human service programs. Thank you for your support of the **Human Service Fund** in 2018.

Together, Johnson County Government and 14 cities committed \$359,715 for the Human Service Fund in 2018. (See appendix A for list of participating jurisdictions.) These contributions directly benefit Johnson County residents who will be served through 15 programs recommended for 2018 Human Service Fund grants.

The Human Service Fund (HSF) offers local governments a cost-efficient, accountable mechanism to support an array of services that help residents of every city and township who are facing difficult circumstances. Funding is awarded to local nonprofit agencies which provide vital programs that meet the needs of Johnson County residents who live with income at or near the federal poverty level. Priority is given to programs that address child care, job training, emergency aid and shelter, child/adult abuse, child welfare, and health care. (See appendix B for all funding priorities.) Agencies recommended for grants demonstrate positive outcomes and are working collaboratively with others in the community. Funding recommendations represent the maximum HSF award for the calendar year, and UCS is not responsible for reductions in grant awards that may occur due to reduction in allocated funds by participating jurisdictions.

Thanks to your support, last year programs receiving Human Service Fund grants served approximately 57,570 Johnson County residents in-need. But, these programs benefit more than just the individual and their family; the entire community, including local government, benefits. Without a strong human service infrastructure to address issues such as unemployment, lack of child care, homelessness, child abuse and neglect, domestic violence, and untreated medical conditions, our community will experience higher crime rates and lower tax revenue, a decline in the standard of living, and weakened economic health.

Jurisdictions are asked to accept the funding recommendations by January 5, 2018.



Applicant	2016 Grant	2017 Grant	2018 Recommendation	Program Description
CASA of Johnson & Wyandotte Counties	\$25,465	\$32,000	\$40,000	Court-ordered intervention by trained volunteers for children determined by a judge to be a "Child in Need of Care" due to abuse or neglect, or as high concern for safety and placement. Volunteers focus on the child and submit reports to judge.
Catholic Charities of NE Kansas	\$70,000	\$70,000	\$70,000	Emergency assistance and supportive housing, including case management to meet basic needs of low-income families and help them work towards self-sufficiency.
El Centro	\$20,000	\$20,000	\$20,000	Safety net services for low-income, under/uninsured individuals and families, including emergency assistance (utilities and housing), assistance with access to healthcare, financial education and assistance with income tax filing. Promotes good health and provides OSHA workplace instruction.
Growing Futures Early Education Center	\$8,500	\$9,265	\$9,265	Scholarships for child care fees for enrolled low-income families during financial hardship, which allows parents to maintain full- time education or employment. Crisis assistance for enrolled families who need help with food and housing.
Harvesters	\$8,000	\$10,000	\$12,000	BackSnack and Kids Café program provides a backpack of food for low-income food insecure school children to take home over the weekend, and meals in afterschool locations and summer sites.
Health Partnership Clinic	\$45,300	\$42,000	\$42,000	Health and dental care, through a medical home model, for uninsured low-income Johnson County residents.
Hillcrest Transitional Housing of Kansas	No request	\$5,000	\$6,000	Transitional housing for homeless youth and adults, including case management, budget counseling, and supportive services.
Johnson County Interfaith Hospitality Network (IHN)	\$9,000	\$9,000	\$9,000	Case management for homeless single females and homeless families with children who receive shelter, meals, and transportation assistance from IHN.
Jewish Family Services	No request	\$0	\$5,000	Food, Shelter and Employment program provides array of safety-net to low-income families.
Kansas Children's Service League	\$19,800	\$19,800	\$19,800	Home-based education and family support for new parents whose children are at-risk for child abuse and neglect.
KidsTLC	\$15,400	\$15,400	\$17,500	The Street Outreach Services Program serves runaway and homeless youth, with goal of safe housing. Addresses youths' immediate needs; related services and case management are available.
SAFEHOME	\$18,000	\$18,000	\$19,865	The Economic Empowerment Program promotes economic self-reliance for victims of domestic violence who are living in shelter, and for women in the agency's outreach programs.
Salvation Army Family Lodge (Olathe)	\$15,000	\$18,000	\$18,000	Emergency and transitional housing for homeless and near homeless families in Johnson County, including related services and case management.
Sunflower House	\$32,500	\$32,500	\$37,500	Personal safety and prevention programs for children and youth. Prevention and education programs for child care professionals and caregivers, including mandated reporters.
The Family Conservancy	\$15,000	\$10,000	\$10,000	Implementation of "Talk, Read, Play" Intensive Model at two early childhood centers which serve low-income children. TRP strengthens parents' abilities to support their child's early learning and literacy development.
Total	\$301,965	\$310,965	\$335,930	The 2017 federal poverty level for a family of three is \$20,420.

2018 Human Service Fund Recommendations

CASA of Johnson Funding is recommended for the Child Advocacy Program, a court-ordered program that serves children from birth to age 18. Most children in the program are those whom a and Wyandotte Counties Juvenile Court Judge has determined to be a "Child in Need of Care" due to abuse or neglect by parent or caretaker (commonly placed in foster care). Children may also be \$40,000 referred by a Family Court Judge when child safety and placement are of great concern in a Recommendation high conflict divorce or separation. In these cases the judge is determining if the child can reside in a safe placement without having to be placed in state custody (foster care). A trained CASA volunteer advocate regularly meets with the child and focuses on the child's situation (safety, mental health and education needs, etc.). The volunteer also gathers information from the parents, foster parents, social workers, attorneys, and teachers, then with the CASA supervisor, identifies service needs. CASA submits a report to the judge which includes information about the child's statements, behavior, and interaction with parents. Court reports support the judge's critical decisions about where child should live and what services should be court-ordered.

Results Projected: Program results include children who will not be substantiated as victims of additional abuse or neglect, have a stable adult presence in their lives, and when eligible, will complete high school or earn a GED. CASA anticipates serving 480 Johnson County children during 2018.

Catholic Charities of Northeast Kansas	Funding is recommended for the Emergency Assistance and Supportive Housing program which operates out of two centers in Johnson County. The program provides assistance and strengths-based case management, without regard to religious affiliation, to families living at or below 150% of federal poverty guidelines. Emergency Assistance services
\$70,000	include those that meet residents' basic needs such as food, clothing and shelter, as well as
Recommendation	financial assistance with prescription medication and medical supplies, utilities, child care, and transportation. The case management delivery model emphasizes modes of self- sustainment, including asset development/financial literacy, education on life skills, and connection to other resources.
	Results Projected : During 2018, the agency anticipates serving 34,000 Johnson County residents with assistance that includes food and/or financial support to maintain housing and utilities. Every client who receives financial assistance will undergo a case manager-led financial assessment, and 75% of clients will attend financial literacy education, and receive one-on-one coaching according to assessed financial need and capability.
El Centro, Inc.	Funding is recommended for El Centro Family Services Center – Comprehensive Safety-Net Services in Olathe/Johnson County Office. Safety net services are provided to low-income
\$20,000	and/or under-/uninsured Johnson County individuals and families. Services include
Recommendation	Economic Empowerment (emergency assistance and financial education classes), Volunteer Income Tax Assistance Program, and OSHA Workplace Informational Instruction (certified

moving toward a more intensive service model based upon the Financial Opportunity Center model, which incorporates strength-based case management and economic empowerment, with a focus on workforce training and development, in addition to financial literacy and coaching and income supports.

Results Projected: During 2018 El Centro expects to serve 1,340 Johnson County residents at the Olathe office. Results include meeting clients' basic needs, assisting clients in obtaining an ITIN (if needed) and filing income taxes, and educating clients about workplace safety and obtain OSHA certification training – thereby building workforce safety.

Growing FuturesFunding is recommended for Growing Futures' Head Start Wrap Around Care/Full DayEarly EducationProgram which provides scholarships to assist families experiencing financial hardships and
unable to pay their share of child care fees for the full day of care (7:00a.m.-5:30p.m.). This
allows for continuity of early childhood care and education. The majority of children in the
Wrap Around Care program are Head Start-eligible (living at 100% of federal poverty level).
Crisis assistance is provided to families in need of short-term help, particularly with housing
(those in jeopardy of losing Section 8 eligibility because of inability to pay rent on time), and
food.

Results Projected: Children maintain enrollment in the program even though families face financial hardship, and children will illustrate school readiness in the five Head Start Learning Framework developmental domains. During 2018 Growing Futures projects serving 100 Johnson County children with the Wrap Around Care/Full Day Program.

HarvestersFunding is recommended to support Harvesters BackSnack program which is provided
within Johnson County schools, and Kids Café which is provided in after-school locations
and summer sites in Johnson County. Through the BackSnack program a backpack filled
with food is provided to low-income children who take it home for the weekend.
Harvesters' purchases food for the backpacks and links schools to a community partner, and
transports the food kits to the partner. Community partners clean backpacks, place food
kits in backpacks and distribute backpacks to schools every week. School staff identify
children in greatest need of food assistance. During 2017-18 school year, Harvesters will
collaborate with 53 schools in Johnson County for BackSnack. Harvesters delivers meals
directly to Kids Café sites and provides meals at no cost to recipients. Free and reduced
lunch school statistics help determine location of Kids Café sites. During 2017-18 school
year, there will be 20 Kids Café sites in Johnson County.

Results Projected: In 2018, through the BackSnack program, the agency anticipates serving 1,980 Johnson County children and distributing 67,320 backpacks, and providing 27,960 meals to 2,177 children through at least 20 Kids Cafe sites. Results include positive effects on children's grades, behavior and health.

Health Funding is recommended for primary and preventative medical care, which are provided at Health Partnership Clinic's office in Olathe. HPC targets serving individuals living at or Partnership Clinic (HPC) below 200% of the Federal Poverty Level; 56% of clients are uninsured and 34% have public insurance or Medicaid. Health Partnership Clinic, Johnson County's largest safety-net clinic, \$42,000 utilizes a medical home model which emphasizes prevention and health maintenance while Recommendation providing a broad scope of services including care for patients with chronic diseases. HPC also provides dental and behavioral health services. Specialty care is provided through a network of providers. Results Projected: Anticipated program results include access to a medical and dental home for low-income and uninsured residents, patients achieve better health outcomes, and patients utilize the Health Partnership Clinic (HPC) as their ongoing source of care (i.e. a medical home). During 2018 HPC anticipates serving 12,003 Johnson County residents through 34,509 patient office visits or encounters. Hillcrest Funding is recommended for Hillcrest's Transitional Housing – Homeless Youth and Families **Ministries of** program. Transitional housing for homeless youth (ages 16-21), families (children and **MidAmerica** adults), and single adults will be provided in eight apartments located in Overland Park. Hillcrest uses either the HUD or McKinney-Vento education definition of homeless (100% or \$6,000 below of Federal Poverty Level). The youth program provides up to 24 months of housing Recommendation and services, including individual case management and budget counseling, and connection to community services to address immediate and ongoing needs as applicable, such as medical, dental, vision, mental health, substance abuse treatment, employment training, tutoring, and mentoring. Adults and families receive similar services, however, for a shorter period of time (3 months). A food and basic-needs pantry is also provided at the Overland Park facility. Results projected: 35 homeless children/youth and adults will be provided transitional housing and achieving at least one goal from their assessment plan. Homeless youth will work toward achieving an education goal; 12 homeless adults will maintain or improve their employment. **Jewish Family** For the first time, Jewish Family Services is recommended for funding of the Food, Shelter, **Services** & Employment program (FS&E). This program provides low-income (at or below 150 percent of poverty) families a one-stop array of coordinated services including employment \$5,000 coaching, financial education, income supports, and food and emergency assistance, Recommendation without regard to religious affiliation. Service delivery emphasizes an integrated approach to financial improvement. **Results projected**: During 2018 the agency expects to serve 200 Johnson County residents. Clients will secure and retain employment, and improve their financial situation as evidenced by improved credit score, and increased income and sustainability.

Johnson County JoCoIHN provides shelter, meals, transportation and case management for homeless families and single unaccompanied females. Area congregations provide shelter and meals Interfaith Hospitality on a rotating schedule while JoCoIHN staff helps families regain self-sufficiency and Network independence. Human Service Funds are used to provide strengths-based case (JoCoIHN) management which includes assistance with transportation, referrals to other community resources, assistance with budgeting and money management, and assistance with job and \$9,000 housing searches. Services are provided by 3,300 volunteers through partnerships with 35 Recommendation faith congregations. Results Projected: During 2018 the agency expects to serve 40 Johnson County residents with 2,500 days of shelter and case management. Clients completing the program will increase their economic resources, and approximately 50 percent will move into homes of their own within four months of entering the network. Kansas Children's Funding is recommended for Johnson County Healthy Families, a child abuse prevention Service League program which provides intensive home-based education and family support services to (KCSL) parents who are experiencing extreme stress and are "at-risk" for abuse and neglect. Eligibility is based upon risk factors, not income, however, most of the families are low-\$19,800 income. Participants receive routine at-home visits, case management, referrals to Recommendation community resources and services, child development and parent education, and linkage to health care services. **Results Projected**: During 2018, 135 Johnson County individuals are expected to be served. Anticipated results are that families do not have any substantiated child abuse and neglect; children have health insurance and are current on immunizations, and have a developmental screen in the last six months (or are already receiving services for developmental delays). **KidsTLC** Funding is recommended for KidsTLC Street Outreach Services Program (SOS) which provides intervention services to clients aged 12-24 (including young families) who are \$17,500 homeless or at-risk of homelessness. The primary goal is to get clients into permanent and Recommendation rapid re-housing, or refer them to shelter and transitional living programs. SOS operates a crisis hotline in order to respond to youth at any time. When youth are interested in further engagement, SOS works to transition them into case management. Within case management the program focuses on educational supports, employment support, financial literacy, and mental health/health care support. In 2017 and into 2018 KidsTLC partners (or will partner) with two public school districts to provide homeless students (as defined by KS Dept. of Education which uses McKinney Vento legislation terminology) and their families with housing/utility assistance, mental health assistance, and emergency relief. **Results Projected**: During 2018 the organization estimates serving 70 Johnson County residents through this program. Program results include securing housing for youth, and connecting families and youth to case management and other critical services, with a main focus on impacting youth and families within the Olathe and Shawnee Mission School

Districts through their Impact Olathe and Project Home programs.

SAFEHOME \$19,865 Recommendation	SAFEHOME provides shelter and other assistance for victims of domestic violence. Funding is recommended to support SAFEHOME's Economic Empowerment Program. Through education, support, and referrals to community agencies, this program assists clients in taking control of their finances and moving towards financial independence. Clients participating in SAFEHOME'S outreach/transitional living programs also have access to financial literacy classes.
	Results Projected: Program participants secure employment, enroll in job training or education programs, and achieve budgeting/credit goals. The agency projects this program will serve 225 Johnson County residents during 2018.
Salvation Army Olathe \$18,000 Recommendation	Funding is recommended to assist low and very low income homeless families in Johnson County with food and temporary shelter at the Johnson County Family Lodge (a homeless shelter) in Olathe. In most cases, the Lodge provides up to 90 days of shelter. Residents meet weekly with a case manager who utilizes the strengths-based case management model. Parenting and financial literacy classes are offered, as well as skill building in becoming gainfully employed and building a support system, and navigating mainstream resources.
	Results Projected : In addition to providing safe shelter, results include families who increase their skills or income, apply for mainstream services (SNAP, TAF, Medicaid, etc.) and move into transitional or permanent housing. The Family Lodge anticipates serving 175 Johnson County residents during 2018.
Sunflower House \$37,500 Recommendation	Funding is recommended to support the Personal Safety Education Program, a child abuse prevention education program. The program includes: 1) <i>Happy Bear</i> , an interactive play for children ages four through seven enrolled in public and private early childhood centers and elementary schools; 2) <i>Think First and Stay Safe</i> , a curriculum for grades PreK-fifth that reinforces personal and digital boundaries and emphasizes that bullying and sexual abuse are against the law; 3) <i>E-Safety Presentation</i> , targeting sixth through eighth graders and educating them on online safety topics such as sexting, bullying, child exploitation, and social networking; 4) <i>Keeping Kids Safe Online</i> , a workshop for parents provided in partnership with the FBI Cyber Crimes Unit; 5) <i>Stewards of Children</i> , a child sexual abuse prevention and education training for adults; 6) <i>Mandated Reporter Training</i> which teaches attendees to recognize signs of sexual abuse, correct procedures/laws for reporting, and how to handle a child's disclosure; and, 7) <i>Child Protection Project</i> , a presentation designed to raise the awareness of child sexual abuse among parents and caregivers, and give them tools needed to be proactive in protecting children.
	Results Projected : Children are knowledgeable of strategies to recognize, resist and report abuse; youth who receive mobile technology and web education will indicate they will report unwanted electronic communication, and can identify how to report it; and, mandated reporters and caring adults are trained to identify and report child abuse and

neglect. The agency anticipates reaching 14,000 Johnson County residents during 2018.

The FamilyFunding is recommended for "Talk, Read, Play" (TRP), a parent-child initiative lead by The
Family Conservancy since 2011. The Talk Read Play Intensive program model, developed in
2014, will be implemented in one to two Johnson County child care programs which serve
families who receive state subsidy for child care costs. Talk Read Play trains child care
providers and addresses parents' basic abilities to support their child's early learning and
literacy development. It helps parents interact intentionally with their children, furthering
at home the lessons child development educators begin building with children in the
classroom. Talk Read Play places special emphasis on reaching low-income parents where
research suggests it has potential to have a greater impact on children's healthy

Results Projected: Parents increase in frequency of talking, reading and playing with their children. Child care providers increase utilization of Talk Read Play strategies in the classroom, distribution of Talk Read Play materials to families, and on-site parent event activities. During 2018 The Family Conservancy plans to serve 150 to 300 Johnson County residents.

2018 HUMAN SERVICE FUND GRANT REVIEW COMMITTEE

UCS Board Members

- o Jennifer Bruning, Committee Chair, Kansas State Alliance of YMCAs
- o Brian Brown, TeamHealth

development.

- o Tara S. Eberline, Foulston Siefkin, LLP
- o Janis McMillen, Community Volunteer
- o Justin Nichols, Lathrop & Gage LLP
- o Sandra Sanchez, Community Volunteer

Community Members

- Nicole Russell, Waddell & Reed Financial, Inc.
- o Rebecca Yocham, City of Lenexa

Staff support: Marya Schott, UCS Community Initiatives Director

2018 HUMAN SERVICE FUND PARTICIPATING JURISDICTIONS

JURISDICTION	CONTRIBUTION
Johnson County	\$131,775
De Soto	\$2,180
Edgerton	\$1,800
Gardner	\$6,000
Leawood	\$15,000
Lenexa	\$18,500
Merriam	\$7,600
Mission	\$7,600
Olathe	\$50,100
Overland Park	\$80,200
Prairie Village	\$7,600
Roeland Park	\$4,285
Shawnee	\$23,900
Spring Hill	\$1,800
Westwood*	\$1,375
Total from County Government & Cities	\$359,715
Interest	<u>\$1,215</u>
Subtotal	\$360,930
UCS Administration Total Available to	<u>\$25,000</u>
Allocate	\$335,930

*Westwood's contribution is pending

The Human Service Fund is a competitive process that awards grants to nonprofit organizations for operating human service safety net programs that meet the needs of Johnson County residents who live with income at or near the federal poverty level. The human service safety net cares for and protects the vulnerable, and provides pathways and opportunities for the disadvantaged to become contributing members of society. Components of the safety net that are supported by the HSF are: 1) basic needs, 2) work and income supports, and 3) health, wellness and personal safety.

FUNDING PRIORITIES 2018

The HSF supports programs that benefit local governments by avoiding, deferring, or preventing costs that otherwise might be incurred by local government.

- 1. Programs funded by the HSF must deliver measurable outcomes which benefit county residents and, in the long-term, benefit local governments by avoiding, deferring, or preventing costs that otherwise might be incurred by local government.
- 2. Programs funded by the HSF must fit the definition of "Safety Net or Work Supports." Priority is given to programs that address child care and early childhood development, job training, emergency aid and shelter, child/adult abuse, child welfare, and health care.
- 3. Priority will be given to programs that serve individuals and/or families with income below or near the federal poverty level.
- 4. Priority will be given to programs that demonstrate innovation and/or collaboration in program delivery.

ELIGIBILITY

- Current §501(c)(3) designation and in good standing in Kansas or Missouri as a nonprofit corporation, i.e. may not be an entity of city or county government.
- Agency must provide an independent certified audit of the previous year's financial records; or, if total
 agency revenues were less than \$250,000, an independent review of financial statements prepared by a
 Certified Public Accountant. The audit or review must have been completed within nine (9) months of
 the close of the fiscal year. Upon request, the agency may need to provide additional financial
 information, such as, but not limited to, the most recent IRS Form 990.
- The program serves primarily Johnson County, Kansas residents who live with income at or near federal poverty level. Programs that do not meet this criterion may still be eligible if the program leads to the prevention of poverty, and primarily serves Johnson County residents.
- The program clearly defines and measures outcomes for participants.
- The program benefits local governments by avoiding, deferring, or preventing costs that otherwise might be incurred by local government.
- The applicant complies with Agency Standards.
- Applicants must affirm that the agency does not discriminate on the basis of age, sex, ethnicity, disability, race, color, ancestry, political affiliation, religion, sexual orientation, mental health disability or national origin.
- Only one HSF application may be submitted by an agency. Applications will not be accepted for both the HSF and Alcohol Tax Fund (managed by Drug and Alcoholism Council, a program of UCS) for the same program during the same funding cycle.
- Applications for substance abuse programs are not accepted and should be directed to the Alcohol Tax Fund.