



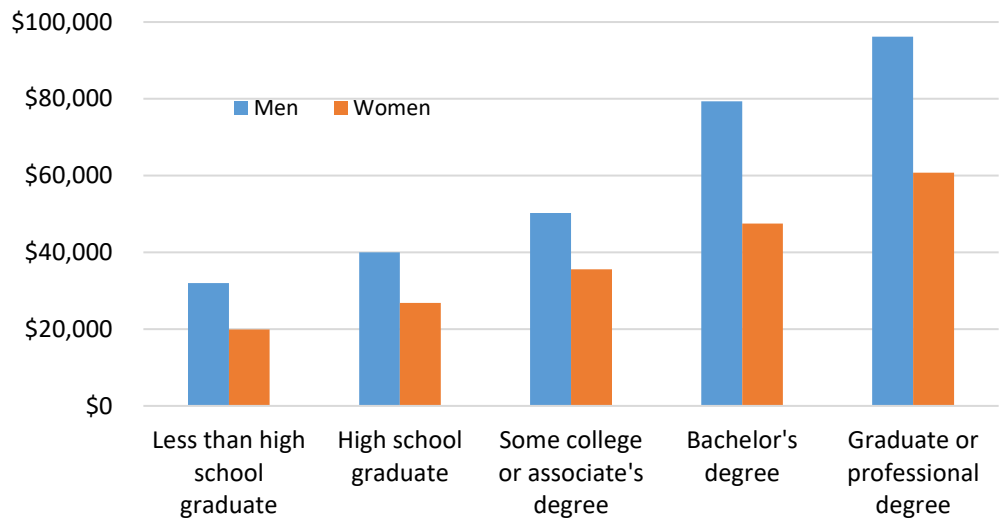
Economic Outcomes for Women in Johnson County

Johnson County is home to more than 300,000 girls and women of all ages who play a vital role in our society, culture, and local economy. According to 2019 data from the U.S. Census Bureau, the majority of women (79%) in Johnson County are in the labor force, working in all kinds of occupations including management and business, education and legal, and administrative support. In Johnson County, many women are represented in industries that have experienced the highest rates of unemployment. Four in five healthcare support occupations and four in five personal care and service occupations are represented by women workers.

In Johnson County, more than 77% of women with children are in the labor force, but the pandemic has forced many of them to exit. Working parents have all faced challenges balancing childcare and work-related responsibilities during COVID-19, but nationwide women were significantly more likely to exit the labor force compared to men. According to the U.S. Department of Labor, 2.5 million women have left the work force since the pandemic began, compared to 1.8 million men. A recent survey by the [New York Times](#) found that one in three women named childcare as the primary reason for unemployment. Women who are single heads of household may face even more significant challenges; more than 11,800 families with children in Johnson County are headed by a female.

Median annual earnings for Johnson County women who work full time year-round is \$51,871, compared to \$71,789 for men. Educational attainment does not necessarily lead to greater pay equity for women. Even though men and women have approximately similar rates of educational attainment, median earnings for men with a high school degree is higher than earning for women with some college. Men with a bachelor's degree earn nearly \$20,000 more than women with a graduate or professional degree.

**Median Earnings By Educational Attainment
Johnson County**



Median Earnings for full-time, year-round work Johnson County			
	Men	Women	Pay disparity
Total Population	\$71,789	\$51,871	72%
Black	\$50,004	\$43,042	86%
White	\$76,280	\$53,738	70%
Native/Indigenous	\$63,333	\$48,409	76%
Asian	\$79,466	\$47,596	60%
Hispanic/Latino	\$39,912	\$32,292	81%

Gender and racial pay disparities exist in Johnson County just as they do across the United States. Overall, women in Johnson County earn 72 cents for every dollar compared to men's earnings, and gender-based disparities exist within racial groups as well. Additionally, Black women earn 80 cents for every dollar that White women earn. Hispanic women earn 60 cents for every dollar that White women earn.