



# United Community Services of Johnson County

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## 2023 HUMAN SERVICE FUND RECOMMENDATIONS REPORT

Human service programs are vital to the well-being, safety, and stability of Johnson County residents. United Community Services (UCS) commends city and County government leaders for recognizing the important role of local government in supporting human service programs. Together, Johnson County Government and 14 cities have budgeted \$439,040 for the **Human Service Fund** (HSF) in 2023.

In 2023, HSF received twenty applications for funding and recommends funding support for nineteen. Three of these applicants are welcomed through the Small Grants Program, which provides grants of less than \$5,000 for new, growing, and grassroots organizations working to build their footprint and grant capacity. Thank you for making this work possible!

The HSF offers local governments a cost-efficient, accountable mechanism to support an array of services that help residents of every city and township who are facing difficult circumstances. Funding is competitive and is awarded to local nonprofit agencies which provide vital programs that meet the needs of Johnson County residents who live with income at or near the federal poverty level. Priority is given to programs that address work support services, emergency aid and shelter, child/adult abuse, child welfare, and health care. (See Appendix B for all funding priorities.)

Agencies recommended for grants demonstrate positive outcomes and are working collaboratively with other organizations in the community. Funding recommendations represent the maximum HSF award for the calendar year(s), and UCS is not responsible for reductions in grant awards that may occur due to reduction in allocated funds by participating jurisdictions.

Thanks to your support, in 2021, programs receiving HSF grants provided over 158,000 units of service to more than 44,000 Johnson County residents. In 2021, “units of service” included medical and dental appointments, mental health supports, nights of safe housing, counseling and case management, emergency rental and utility assistance, food pantries, employment training and more. These programs benefit more than just the individual and their family; the entire community, including local government, benefits.

Without a strong human service infrastructure to address issues such as unemployment, lack of childcare and transportation, homelessness, child abuse and neglect, domestic violence, and untreated medical conditions, our community will experience higher crime rates and lower tax revenue, a decline in the standard of living, and weakened economic health.

**Jurisdictions are asked to accept the funding recommendations by December 30, 2022.**

## 2023 Human Service Fund Applicant History and Recommendations

Regular HSF Grant Applicant	2021 Grant	2022 Grant	2023 Recommended	Program Description
CASA of Johnson & Wyandotte	\$48,000	\$50,000	\$45,000	Child Advocacy: court-ordered intervention by trained volunteers for children determined by a judge to be a "Child in Need of Care" due to abuse or neglect, or as high concern for safety and placement.
Catholic Charities of NE Kansas*	\$70,000	\$68,500	\$68,500	Emergency assistance and supportive housing, including case management to meet basic needs of low-income families and help them work towards self-sufficiency.
El Centro*	\$25,000	\$25,000	\$25,000	Safety net services for low-income, under/uninsured households: economic empowerment (emergency assistance, financial literacy, assistance filing taxes), and access to healthcare (health navigation and health promotion).
FosterAdopt Connect	\$5,000	\$5,000	\$10,000	Fostering Prevention: One-on-one services in the home with at-risk families to support behavioral and emotional management, stabilize housing placement, and reduce the need for foster care.
Growing Futures EEC*	\$9,000	\$19,398	\$19,398	Scholarships for pre-kindergarten wraparound childcare fees for low-income families, supporting full-time education/employment of caregivers and kindergarten preparedness.
Habitat for Humanity	—	—	\$5,000	Neighborhood Revitalization: minor home repair, critical home repair, and home weatherization projects for low-income clients, who provide "sweat equity," to support home retention and safe and adequate housing.
Harvesters	\$15,000	No request	No request	BackSnack and Kids Café programs provide food for low-income school children for weekends and meals in afterschool locations and summer sites.
Health Partnership Clinic*	\$49,500	\$49,500	\$49,500	Health care, dental care, and behavioral healthcare, through a medical home model, for uninsured and low-income Johnson County residents.
Hillcrest Ministries of MidAmerica*	No request	\$10,000	\$10,000	Transitional housing for youth, single adults, and families experiencing homelessness; case management, budget counseling, and supportive services.
Inclusion Connections	—	\$5,000	No request	Life skill, education, and employability training at sliding scale fees for low-income young adults with developmental disabilities to support long term employment and quality of life.
JoCo IHN	\$9,000	\$9,000	\$8,000	Case management, including shelter for single women and families with children experiencing homelessness.
Kansas Children's Service League*	\$20,280	\$20,340	\$20,340	Healthy Families Program: Home-based education and family support for new parents whose children are at-risk for child abuse and neglect.
Kansas Parents as Teachers (KPATA)	—	—	\$5,000	Bright Futures: an in-home assistance program providing developmental, social-emotional, and health screenings for children and resources for families to support family health and reduce the need for foster care.
KidsTLC	\$18,500	\$17,500	\$17,500	Thriving Families: Crisis counseling, parent education, and assistance navigating health and mental healthcare, housing, and resources to support positive family outcomes.
Metro Lutheran Ministries	—	\$0	\$0	Short-term case management and emergent assistance for households at-risk of homelessness.
NCircle*	\$19,696	\$19,696	\$19,696	Training and Employment Services: skills training, certification, financial literacy, mentorship & job placement assistance for clients in Department of Corrections custody and/or on supervision.
SAFEHOME	\$21,000	\$21,000	\$22,310	Case management services for clients of the domestic violence shelter, including emergency shelter, housing assistance, therapy, legal services, and advocacy.
Salvation Army Family Lodge (Olathe)	\$20,000	\$25,000	\$25,000	Transitional housing for families in Johnson County experiencing homelessness, including related services and comprehensive case management utilizing strengths-based case management.
Sunflower House*	\$42,500	\$46,898	\$46,898	Personal safety, education and prevention programs for children and youth. Prevention and education programs for childcare professionals and caregivers, including mandated reporters.

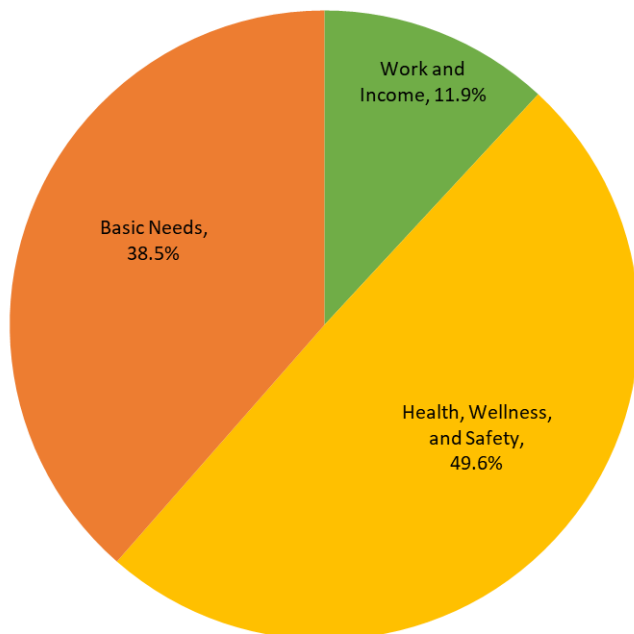
<b>Subtotal Regular HSF Grantees</b>	\$371,776	\$391,832	\$397,142	Funds recommended for human service programs serving Johnson County residents.
<b>Subtotal Small HSF Grantees</b>	–	\$18,998	\$14,898	HSF Small Grant program recommendations itemized in the chart below.
UCS	\$26,000	\$27,000	\$27,000	Fee for administration of HSF.
<b>Total</b>	<b>\$397,776</b>	<b>\$437,830</b>	<b>\$439,040</b>	The 2022 federal poverty level for a family of three is \$23,030.

\*Applicants are returning grantees with established programs for which jurisdictions approved a two-year funding recommendation for 2022 and 2023 *and* the returning grantee met requirements of continued performance, timely semi-annual reporting, and affirmed that it wishes to continue substantially the same program at the same level of funding in calendar year 2023.

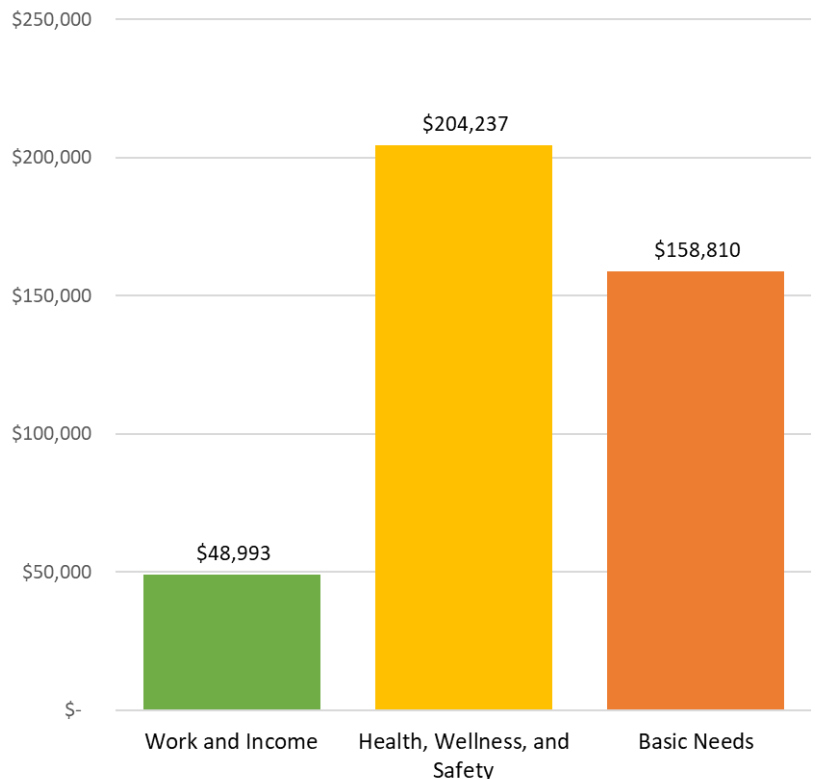
HSF Small Grant Applicant	2022 Grant	2023 Recommended	HSF Small Grant Program Description Small grants new beginning in 2022, grants in amounts <\$5,000
Community Center of Shawnee	\$4,500	\$4,900	Food pantry, clothing, and emergency financial assistance for shelter, fuel, utilities, healthcare, and transportation to support basic needs, healthcare access, and employment in Johnson County.
Gateway of Hope	\$4,500	\$4,999	Sisters of Hope/Hermanas en la Esperanza: mental and behavioral healthcare to low income, under/uninsured teen girls and women in Johnson County through free and reduced fee services with services provided in English and Spanish.
HopeBuilders	\$4,999	No request	Supports adequate housing and retention of affordable housing stock by providing accessibility modifications and home repair for older adults and individuals living with disabilities in Johnson County.
Pathway to Hope	\$4,999	\$4,999	Reclamation Clubhouse empowers individuals diagnosed with serious mental illness to secure and maintain stable employment and self-sufficiency through job training, transportation, work tools and attire, and employment support in Johnson County.

### Distribution of Human Service Funds by Program Type

Total Recommended Grants in 2023: \$412,040



### Human Service Fund: Funding by Program Type



## 2023 Human Service Fund (HSF) Recommendations

### 2023 HSF *Small Grants* Recommendations

HSF Small Grants were developed and launched in 2022 after consultation with and agreement of contributing jurisdictions. HSF Small Grants are for amounts less than \$5,000 for agencies that are new, growing, or grassroots and working to build their footprint and grant capacity in Johnson County. Like regular HSF applicants, these nonprofits must meet Human Service Fund guidelines (see Appendix B), including funding priorities, eligibility criteria, and reporting requirements. \$14,898 in total funding is recommended for applicants to the HSF Small Grants for 2023.

<b>Community Center of Shawnee</b>	Funding is recommended to support transportation assistance and food pantry services to decrease food insecurity and increase self-sufficiency of Johnson County residents as part of the emergency assistance program, which includes food, clothing, holiday meals, school supplies, transportation assistance, and shelter. Community Center of Shawnee serves low-income clients. Transportation is a recognized barrier to employment and healthcare access in Johnson County.
\$4,900 Recommendation	<b>2023 Results Projected:</b> Reduction of food insecurity in Johnson County through the provision of food and increase in transportation supporting employment, employment retention, and access to healthcare by Johnson County residents.
<b>Gateway of Hope</b>	Funding is recommended to subsidize the Sisters of Hope/Hermanas en la Esperanza program, which provides sliding scale and free quality mental health and behavioral healthcare to low income, under- and uninsured women in Johnson County, with an emphasis on Latina women and other women of color. Services are provided in English and Spanish. Access to mental and behavioral healthcare services are an acute need for low-income women in Johnson County.
\$4,999 Recommendation	<b>2023 Results Projected:</b> Increased access to mental health and behavioral healthcare for low-income and under- and uninsured women; reduction of depression and anxiety among clients; increase in work attendance and productivity among clients; and decrease in work absences among clients.
<b>Pathway to Hope</b>	Funding is recommended to support the Reclamation Clubhouse, the local chapter of a national program, which provides a day program and free education and employment training as well as work tools, clothing, and transportation for adults with a diagnosis of serious mental illness to support stable employment and self-sufficiency.
\$4,999 Recommendation	<b>2023 Results Projected:</b> Clients will obtain employment skills resulting in employment; clients will report job satisfaction and will maintain employment.

## 2023 HSF Regular Grants Recommendations

Note: applicants designated with an asterisk (\*) are returning grantees with established programs for which jurisdictions approved a two-year funding recommendation for 2022 and 2023 *and* the returning grantee met requirements of continued performance, timely semi-annual reporting, and affirmed that it wishes to continue substantially the same program at the same level of funding in calendar year 2023.

### CASA of Johnson and Wyandotte Counties

\$45,000  
Recommendation

Funding is recommended for the Child Advocacy Program, a court-ordered program that serves children from birth to age 18. Most children in the program are those whom a Juvenile Court Judge has determined to be a “Child in Need of Care” due to abuse or neglect by parent or caretaker (commonly placed in foster care). Children may also be referred by a Family Court Judge when child safety and placement are of great concern in a high conflict divorce or separation. In these cases, the judge is determining if the child can reside in a safe placement without having to be placed in state custody (foster care). A trained CASA volunteer advocate regularly meets with the child and focuses on the child’s situation, including safety, mental health, education needs, etc. The volunteer also gathers information from the parents, foster parents, social workers, attorneys, and teachers, then with the CASA supervisor, identifies service needs. CASA submits a report to the judge which includes information about the child’s statements, behavior, and interaction with parents. Trained CASA advocates provide an average of 12,000 hours of advocacy time *per month* on behalf of children in need of care. Their court reports support judges’ critical decisions about where children should live and what services should be court-ordered.

**2023 Results Projected:** Children are safe from additional abuse or neglect. Children have a stable adult presence in their lives, and when eligible will complete high school. CASA anticipates serving 375 Johnson County children during 2023.

**Outcomes achieved during 2021:** 332 Johnson County children were served. The presence of a stable adult is a key factor in building resilience from a history of trauma. 99% of children served by CASA had a stable adult presence through their CASA volunteer during their court involvement. While assigned to a CASA advocate, 99% of the children served did not have an additional affirmed or substantiated report of abuse to Kansas Department for Children and Families (DCF). Of the CASA-served youth eligible for graduation, 85% graduated.

### Catholic Charities of Northeast Kansas\*

\$68,500  
Recommendation

Second year funding is recommended for the Emergency Assistance and Supportive Housing program which operates out of two locations inside of Johnson County. The program provides direct assistance and strengths-based case management, without regard to religious affiliation, to families living at or below 150% of federal poverty guidelines. Emergency Assistance services include those that meet residents’ basic needs such as food, clothing, and shelter, as well as financial assistance with prescription medication and medical supplies, utilities, childcare, and transportation. The case management delivery model emphasizes practices to achieve self-sufficiency, including asset development/financial literacy, workforce development and job-seeking assistance, life skills, and referrals to other available community resources.

**2023 Results Projected:** During 2023, the agency anticipates serving 14,200 Johnson County residents with assistance that includes food and/or financial support to maintain housing and utilities. Every client who receives financial assistance will engage in budget coaching and a financial review with their case manager. 75% of clients will attend financial literacy education classes and receive one-on-one coaching according to assessed need and capability.

**Outcomes achieved during 2021:** 16,754 Johnson County residents were served through 44,446 service encounters, including 16,414 visits for food assistance. Direct financial assistance enabled 953 individuals to maintain safe housing for at least 30 days. 912 individuals benefited from utility service assistance which enabled them to sustain utility services for 30 days. 88% of households who received direct financial assistance completed a financial assessment with their case manager and 79% of households who received financial assistance also completed financial literacy education with one-on-one budget coaching with more than two-thirds of clients participating in the Family Financial Transformations program reporting lasting improvement in their financial stability and emotional outlook.

**El Centro, Inc.\***  
\$25,000  
Recommendation

Second year funding is recommended for El Centro’s Johnson County Family Services Center located in Olathe where a set of safety-net services are provided to low-income and/or under/uninsured Johnson County individuals and families. Services promote self-sufficiency, well-being, and health. Services include economic empowerment (emergency assistance, financial literacy classes, assistance filing taxes), access to healthcare (health navigation and promotion) and policy education.

**2023 Results Projected:** During 2023, El Centro expects to serve 2,500 Johnson County residents at the Olathe office. Results include meeting clients’ basic needs (sustain housing and utility services, completion of financial classes), assisting clients with work and income supports (filing taxes, obtaining an Individual Tax Identification Number if needed) and clients leading healthier lives (successful access of community healthcare resources and increased knowledge of chronic disease prevention and healthy consumer behaviors).

**Outcomes achieved during 2021:** 2,689 unduplicated Johnson County residents were served through 3,508 service encounters. In 2021, El Centro supported clients in COVID testing and vaccination and assisted clients in applying for assistance through the Kansas Emergency Rental Assistance program. Clients’ immediate basic needs were met through El Centro’s support: 108 households received utility assistance and were able to maintain utilities for minimum of 30 days; 103 households received rental assistance. 211 individuals completed financial empowerment classes. 45 people were assisted with the process that enabled them to receive an Individual Tax Identification Number and 727 supported in completing income taxes. 441 individuals were assisted with applying for the Supplemental Nutrition Assistance Program (SNAP) and received benefits; 240 enrolled in KanCare with assistance; 964 were assisted in filing income taxes. El Centro also provided educational videos on social media related to healthy eating, budgeting, and COVID-19 with total view exceeding 70,000 in 2021.

**FosterAdopt  
Connect**

\$10,000  
Recommendation

An increase in funding of \$5,000, for a total of \$10,000, is recommended for a new program at FosterAdopt Connect: the Fostering Prevention program. The Fostering Prevention program is an intensive in-home support program that utilizes Motivational Interviewing and the Nurturing Parenting Program model to increase the capacity of at-risk families to meet the needs of their children with the intent to stabilize housing placement and reduce the need for foster care. As of May 2022, Johnson County had nearly 600 children in foster care with an average stay of 22 months. Supporting families and avoiding cost of foster care results in a significant return on investment on the overburdened foster care system as well as improved long-term outcomes for children and families.

**2023 Results Projected:** In 2022, FosterAdopt anticipates serving 36 Johnson County families through the intensive program to increase the capacity of parents/caregivers to meet the needs of their families through improved parenting skills, minimize placement disruptions for families – supporting families in remaining together where possible.

**Outcomes achieved during 2021:** In 2021, HSF funded a different program at FosterAdopt Connect - *Family Advocacy Services*; through that program, 264 children and adults, were served, 50 of whom were Johnson County residents. 96% of families developed and maintained an action plan within 30 days of initial contact and 89% of families demonstrated increased access to resources and knowledge through having indirect advocacy needs met within three business days.

**Growing Futures  
Early Education  
Center\***

\$19,398  
Recommendation

Second year funding is recommended for Growing Futures' Scholarship Assistance for the Wrap Around Care (WAC) Program. WAC complements the Head Start program, providing full-day care and education from 7 a.m. to 5:30 p.m. 2021 research by The Family Conservancy and Mid-America Regional Council indicates that affordable childcare is an acute need in Johnson County and the surrounding region in order to support return to full-time employment by primary caregivers. Due to COVID shutdowns in 2020, Johnson County permanently lost 1,084 childcare slots.

Families served by Growing Futures are living at or below federal poverty guidelines. The majority of Growing Futures families speak English as a second language and half of families are single parent households. Through the HSF grant, childcare scholarships help low-income families experiencing financial hardships who are unable to pay their share of childcare fees and who are working or going to school for at least 30 hours per week. Scholarships allow for continuity of early childhood care and education while parents are working or attending school. Growing Futures also provides resources and support for the family to support self-sufficiency including connection to health, nutrition, social services, mental health services, parental education and parenting events.

**2023 Results Projected:** All supported families have income at or below the federal poverty level and require full day childcare to obtain employment and/or complete educational goals; all supported families have been adversely impacted financially during the COVID pandemic. Through the extended WAC program, Growing Futures will provide over 4,500 hours of care for enrolled children, serving an estimated 66 Johnson County residents. With Growing Futures, children will maintain daily attendance, supporting caregivers in maintaining employment and/or education. Families will engage in family counseling and support with Growing Futures, resulting in families achieving at least one

large family goal, based upon family determined strengths and needs. Despite the financial hardship of families, children will remain enrolled in the program to ensure they obtain a high quality HeadStart education, which children will demonstrate by achieving kindergarten-readiness as demonstrated by the Child Observation Record scores and Bracken School Readiness Assessment.

**Outcomes achieved during 2021:** 29 children and their families, a total of 66 residents, received short-term help or fee subsidies that allowed children to remain in quality full-time daycare while caregivers worked or remained in school. Growing Futures hosted a vaccination clinic in 2021 and provided additional support for school supplies, food, and winter clothing for students; no children left the program due to inability to pay fees in 2021. 83.5% of families took steps toward completion of a large family goal, such as learning English, purchasing a first home, or working toward a G.E.D. 97.5% of children achieved kindergarten readiness.

**Habitat for  
Humanity Kansas  
City**

\$5,000  
Recommendation

Funding is recommended for a new applicant, Habitat for Humanity Kansas City's Neighborhood Revitalization: Home Preservation Program, which supports home retention and safe and adequate housing through home maintenance assistance. The Home Preservation Program provides minor home repair, critical home repair, and home weatherization. All clients are low-income and engage in "sweat equity" as well as financial literacy counseling as part of the program. This program also provides energy audits and education. Retention of existing housing stock through home repair and modification is highlighted as a need in Johnson County in the Johnson County Housing Study. Currently, Habitat has a waitlist of more than 125 Johnson County families in need of assistance from the Home Preservation Program; Habitat is a member of the Johnson County Home Modification Coalition and has a 5-year strategic plan to address home repair needs in the region.

**2023 Results Projected:** Habitat anticipates growing the number of Johnson County homes served from 4 in 2020 to over 100 in 2023. Clients will see reduced energy cost, reported improvement in home safety and adequacy, reported improvement in health, and extend the time they are able to remain in their homes.

**Health  
Partnership  
Clinic (HPC)\***

\$49,500  
Recommendation

Second year funding is recommended for primary and preventative medical care, which are provided at Health Partnership Clinic's office in Olathe, a pediatric clinic in Shawnee Mission, and a school-based clinic in Merriam. Funding helps to support a Nurse Practitioner providing care to uninsured patients at the Olathe Clinic. HPC's patients are primarily low-income, and the majority are uninsured or publicly insured. HPC is Johnson County's largest safety-net clinic and only Federally Qualified Health Center; it utilizes a medical home model which emphasizes prevention and health maintenance while providing a broad scope of services including care for patients with chronic diseases. HPC also provides dental and behavioral health services, and works in partnership with homeless shelters, delivering onsite health care services and case management. Specialty care is provided through a network of providers.



**2023 Results Projected:** Anticipated program results include access to a medical and dental home for low-income and uninsured residents, patients achieve better health outcomes and are satisfied with services they receive, and patients continue to utilize HPC as their health home. During 2023, HPC anticipates serving 9,394 Johnson County residents through 25,251 patient office visits or encounters.

**Outcomes achieved during 2021:** 7,450 Johnson County residents were served through 15,997 patient office visits and/or clinical encounters. Over 90% of patients surveyed indicated they were either satisfied or very satisfied with overall care they received as a patient. HPC opened a school-based service site in the Shawnee Mission West High School that will provide important access to additional clients in Johnson County.

**Hillcrest  
Ministries of  
MidAmerica\***

\$10,000  
Recommendation

Second year funding is recommended for Hillcrest’s Transitional Housing – Homeless Youth and Families Program. Transitional housing for homeless youth, up to age 24, families with children, and single adults will be provided in seven apartments located in Overland Park. Hillcrest uses either the U.S. Housing and Urban Development or McKinney-Vento definition of homeless and clients are at or below federal poverty guidelines. The program provides housing and food, case management, budget counseling and connection to community services to address immediate and ongoing needs, such as medical, dental, vision, mental health, substance abuse treatment, employment training, tutoring, and mentoring.

**2023 Results Projected:** 30 homeless children, youth, and adults will be provided transitional housing and achieve at least one goal from their assessment plan. Homeless youth will work toward achieving an education goal and adults will maintain or improve employment.

**Outcomes achieved during 2021:** Hillcrest did not apply for funding in 2021 from the Human Service Fund. In 2020, 30 residents of Johnson County were served through transitional housing and completed individual service assessments. Each client completed at least one achievement goal identified in their individual service assessment. Of those, three youth worked toward achieving education goals and 12 adults improved and maintained employment.

**JoCo IHN  
(Previously,  
Johnson County  
Interfaith  
Hospitality  
Network)**

\$8,000  
Recommendation

JoCo IHN provides shelter, meals, transportation and case management for families and single unaccompanied females experiencing homelessness. Area congregations provide shelter and meals at congregational sites on a rotating schedule while JoCo IHN staff helps families regain self-sufficiency and independence. Human Service Funds are used to support case management which includes assistance with transportation, referrals to other community resources, assistance with budgeting, money management, and job and housing searches. JoCo IHN has over 3,000 volunteers and partnerships with 36 faith congregations.

**2023 Results Projected:** During 2023, the agency expects to serve 40 Johnson County residents with 2,500 days of shelter and case management. Clients completing the program will increase their economic resources, and approximately 50% will move into homes of

their own within four months of entering the network. Volunteers will increase their awareness of human service needs in Johnson County.

**Outcomes achieved during 2021:** During 2021, 43 Johnson County residents accessed 1,691 nights of shelter, fewer clients than anticipated. Clients were sheltered primarily in motel rooms, due to COVID precautions, rather than with congregations. This made case management more challenging than in prior years and fewer clients than anticipated successfully completed the program. 38% of families moved into homes of their own or transitional housing within four months and 82% reported increasing their income by 25% or more while in the program. 98% of volunteers trained in 2021 reported increased awareness of human service needs in the community.

**Kansas Children's Service League (KCSL)\***

\$20,340  
Recommendation

Second year funding is recommended for Healthy Families Johnson County, a child abuse prevention program which provides intensive home-based education and family support services to parents who are experiencing extreme stress and are "at-risk" for abuse and neglect. Eligibility is based upon risk factors, not income, however, most of the families are low-income. Participants receive routine at-home visits, case management, referrals to community resources and services, child development and parent education, and linkage to health care services. Parent engagement includes Parent Cafés, parent support groups, and a parent advisory group. In 2021, KCSL expanded services to families through creative outreach, including "porch" visits and picking up and dropping off emergency assistance items. Funding is also recommended for the \$540 annual cost of webhosting the Johnson County Early Learning Collaborative, a collaborative of organizations (including KCSL) which serve young children. The website is used to connect caregivers and providers with programs that serve children, and as a link to My Resource Connection when other services are needed.

**2023 Results Projected:** During 2023, 250 Johnson County individuals are expected to be served. Anticipated outcomes include: families will not have any substantiated child abuse or neglect while in the program; children will be covered by health insurance and current on immunizations; and children will have had a developmental screen in the last six months (or are already receiving services for developmental delays).

**Outcomes achieved during 2021:** 205 Johnson County residents were served. 99% of the families served remained free from substantiated abuse and neglect while in the program and 88% of children were up to date on immunizations. 100% of children enrolled for at least six months had health insurance and 87% had a developmental screening.

**Kansas Parents as Teachers Association (KPATA)**

\$5,000  
Recommendation

Funding is recommended for Kansas Parents as Teachers Association (KPATA), a new applicant to HSF, for the Bright Futures program, an intensive in-home program providing developmental, social-emotional, and health screenings for children and supports and connection to resources for at-risk families referred by the Department of Children and Families. Regular home visits provide over 105 hours of in-home support per year per family. This program supports family health, helps alleviate poverty, and reduces child abuse and family displacement, reducing the burden on the foster care system, reducing costs to the legal system of increased Child in Need of Care cases, and resulting in better

outcomes for families and children.

**2023 Results Projected:** During 2023, 15 Johnson County families (estimated 60 individuals) will be served through approximately 1,575 hours of home visits. As a result of this intensive program, children will be able to remain in home and families will complete home visits and have increased access to needed services.

**Outcomes Achieved during 2021:** KPATA did not receive Human Service Funds in 2021; however, KPATA reports that 93% of the children in this program were able to remain in home, avoiding possible displacement to alternative care such as foster care, and 46% of families completed at least eight home visits in the first 3 months of enrollment in the program.

**KidsTLC**

\$17,500  
Recommendation

Funding is recommended for KidsTLC Thriving Families program which offers resource referral, parent support groups, and health care navigation to families who face behavioral and mental health issues with their children. The program serves families in the community and families who have children in one of KidsTLC's programs. Eligibility is not based upon income, however, most of the families are low-income (58% of KidsTLC's clients are living below 200% of the Federal Poverty Level). The program serves as the navigation arm for the agency, helping families find mental health/health care, housing, and community resources/support. It also provides education and support to Spanish-speaking families. The program is a health navigation resource for schools and participates in Olathe and Shawnee Mission School Districts' IMPACT Olathe and Project Home programs which serve youth and families who are at-risk for homelessness. The goal of Thriving Families is to educate families about health issues, trauma, and raising healthy children; and, to provide health navigation resources so parents can raise healthy children.

**2023 Results Projected:** KidsTLC estimates serving 500 Johnson County residents through this program. Program results include clients will experience increased access to services, barriers to services are reduced, and clients express increased awareness of resources.

**Outcomes achieved during 2021:** Through crisis intervention, housing support, and health navigation, the Thriving Families program served 417 Johnson County residents as well as 292 (not unduplicated) individuals through the Que Onda Familias educational platform. 77% of clients reported an increase in knowledge of their needs and resources available and 56% of families reported following through with referrals within one week of referral. Families were referred to KidsTLC services, including outpatient, respite care, intensive outpatient, Strengthening Families, Kansas Parents as Teachers (KPATA), CARES parent education, and more.

**NCircle DBA  
Cultivate, Inc.\***

\$19,696  
Recommendation

Second year funding is recommended for NCircle for the Digital Literacy and College of Trades programs which provide skills training, certification instruction, financial education, job placement, and mentorship for individuals in Johnson County Department of Corrections Adult Residential Center (ARC) and Therapeutic Community, as well as adults on probation upon release from the ARC. In an expansion of this program, NCircle collaborates with partners and Johnson County Community College to provide college credit courses and community college support for clients. Through these programs, new life skills, employment training, and case management resources will be provided to clients (most of whom return to Johnson County upon completion of sentence/probation period). Program participants

demonstrate increased rate of employment, increased income, decreased recidivism, and decreased new charges.

**2023 Results Projected:** NCircle plans to serve 80 Johnson County residents through this program. Participants will increase their workplace skills and digital skills, increase the number of persons with in-demand workforce credentials in Johnson County, and demonstrate a reduction in recidivism and costs to the County.

**Outcomes Achieved in 2021:** NCircle served 83 individuals through 2,223 hours of instruction and case management. Clients of the program earned 153 certificates through the College of Trades program, such as OSHA 10, Construction Basics, Welding, Shop Blueprint, Customer Service, Skills for Professional Assistants, MS Word, MS Excel, and Forklift certificates. Upon completion, 83% of clients were able to identify job stabilizing social supports and assistance; 85% of participants demonstrated increased digital literacy and computer skills, and 76% of clients graduated with the skills required for their desired occupation. Program graduates also had reduced recidivism as compared to non-program participants – 91% of program graduates had no revocations, 96% had no new charges, and 100% had no new convictions.

**Safehome**

\$22,310  
Recommendation

Safehome provides shelter and other assistance to survivors of domestic violence. Funding is recommended for case management to support Safehome clients living in its emergency shelter. Safehome clients are provided case management as well as therapy, legal services, hospital advocacy, and a hotline. This is a new program for HSF funding; previously, HSF supported an economic empowerment program focused on financial literacy, workshops, and employment assistance. Employment assistance and financial literacy will continue to be supported through case management services for shelter clients.

**2023 Results Projected:** Safehome will provide emergency shelter to 100 Johnson County residents. Residents will transition from Safehome to permanent housing and remain housed; residents will increase financial independence and stability; and will increase their knowledge about domestic violence, safety plan and improve mental health through therapy.

**Outcomes achieved during 2021:** In 2021, the Human Service Fund supported SafeHome’s economic empowerment program; 68 Johnson County residents participated in the economic empowerment program with 92% of clients in shelter for at least 4 weeks identifying barriers to employment and 100% of clients working on financial independence reporting gaining knowledge about financial abuse during their time at SafeHome.

**Salvation Army  
Family Lodge -  
Olathe**

\$25,000  
Recommendation

Funding is recommended to assist low and very-low-income homeless families in Johnson County with food and shelter at the Salvation Army Family Lodge in Olathe. In most cases, the Lodge provides up to 90 days of shelter (with a maximum stay of 180 days in some circumstances). Residents meet weekly with a case manager who utilizes the strengths-based case management model. Classes and/or skill building opportunities include parenting, financial literacy, maintaining employment, housing searches, daily living/life skills, developing a support system, and navigating mainstream resources.

**2023 Results Projected:** In addition to providing safe shelter, outcomes will include families increasing their skills or income, applying for mainstream services (SNAP, TANF, Medicaid, etc.), moving into transitional or permanent housing, and children beginning or continuing to receive daycare services as a work support for guardians. The Family Lodge anticipates serving 125 Johnson County residents; the Family Lodge notes that due to the high and rising cost of housing in Johnson County, it is harder for clients to identify housing and transition out of shelter, consequently, families are staying longer, on average, with the Family Lodge.

**Outcomes achieved during 2021:** The Family Lodge provided 21,010 nights of shelter, meals, and hygiene kits to 109 Johnson County residents. 96% of families exiting the program moved into transitional or permanent housing. 100% of eligible families applied for and received mainstream services (medical assistance, childcare subsidy, WIC, and SNAP). 89% of participants who successfully completed the program increased their skills or income.

**Sunflower House\***

\$46,898

Recommendation

Second year funding is recommended to support the Personal Safety Education Program, a child abuse prevention education program. Sunflower House provides child-based education and mandated reporter training free of charge; without grant support, these programs are not sustainable. The program includes: 1) *Happy Bear*, an interactive drama in Spanish and English for children ages four to seven enrolled in public and private early childhood centers and elementary schools; 2) *Think First and Stay Safe*, a curriculum for grades PreK-5 that reinforces personal and digital boundaries and emphasizes that bullying and sexual abuse are against the law; 3) *E-Safety*, provides middle school students with information about how to protect themselves from online predators, and includes safety topics such as sexting, bullying, child exploitation, and social networking; 4) *Keeping Kids Safe Online*, a workshop for parents and caregivers provided in partnership with the FBI Cyber Crimes Unit; 5) *Stewards of Children*, a child sexual abuse prevention and education training for adults; 6) *Mandated Reporter Training* which teaches attendees to recognize signs of sexual abuse, correct procedures/laws for reporting, and how to handle a child's disclosure; and, 7) *Child Protection Project*, a presentation designed to raise the awareness of child sexual abuse among parents and caregivers, and give them tools needed to be proactive in protecting children.

**2023 Results Projected:** Age-appropriate person safety/abuse education will be provided to children; adults will be educated on child abuse indicators and reporting abuse; youth and adults will increase their knowledge of online crimes against children, including online safety steps and proper reporting. Sunflower House has added Spanish-based mandated reporting and is developing an online training academy to provide mandated reporter training to local school districts. The agency anticipates reaching 25,000 Johnson County residents during 2023.

**Outcomes achieved during 2021:** 12,873 Johnson County residents were served. In post-program surveys, 97.25% of children indicated they would report unwanted contact, including physical touches and electronic communications. 99% of adults, including those within the special needs community, who were educated on child abuse indicators and reporting abuse, indicated they gained new information and 99% said they would monitor the electronic communications of children more closely.

## APPENDIX A

### 2023 HUMAN SERVICE FUND PARTICIPATING JURISDICTIONS

<b>JURISDICTION</b>	<b>CONTRIBUTION</b>
Johnson County	\$151,500
De Soto	\$2,880
Edgerton	\$2,500
Gardner	\$7,250
Leawood	\$18,000
Lenexa	\$22,350
Merriam	\$10,000
Mission	\$10,000
Olathe	\$70,000
Overland Park	\$94,000
Prairie Village	\$10,000
Roeland Park	\$6,060
Shawnee	\$30,000
Spring Hill	\$2,500
Westwood	\$2,000
<b>Total from County Government &amp; Cities</b>	<b>\$439,040</b>
UCS Administration	\$27,000
<b>Total Available to Allocate</b>	<b>\$412,040</b>

### 2023 HUMAN SERVICE FUND GRANT REVIEW COMMITTEE

#### UCS Board Members

- Janet Barrow, *Committee Chair*, WaterOne
- Marshaun Butler, St. Luke's Hospital, Crittenton Children's Center
- Mickey McCloud, Johnson County Community College
- Eric Mikkelson, Mayor, Prairie Village
- Don Roberts, Mayor, Edgerton

#### UCS Council of Advisors

- Pat Colloton
- Hon. Steve Tatum (ret'd), 10<sup>th</sup> Judicial District Court

Staff support: Christina Ashie Guidry, UCS Director of Resource Allocation

## APPENDIX B

### 2023 HUMAN SERVICE FUND GUIDELINES

The Human Service Fund is a competitive process that awards grants to nonprofit organizations for operating health and human service programs that promote self-sufficiency, well-being and/or personal safety of Johnson County residents who live with income at or near the federal poverty level. Funded programs provide pathways and opportunities for building a healthy community where every resident is empowered to reach their full potential. Components of the safety net investment that are supported by the HSF are: 1) basic needs, 2) work and income supports, and 3) health, wellness, and personal safety.

#### FUNDING PRIORITIES 2023

Health and human service programs funded by the Human Service Fund must:

- promote self-sufficiency, well-being and/or personal safety of Johnson County residents and fit within safety net investment components of basic needs, education/training, work, and income supports, or health.
- offer county-wide services or fill a gap which results in county-wide benefit.
- offer equal access to all clients and prospective clients who could benefit from the program.
- deliver measurable outcomes which benefit county residents and, in the long-term, benefit local governments by avoiding, deferring, or preventing costs that otherwise might be incurred by local government.

Priority is given to programs that:

- address emergency aid and shelter, adequate housing, child/adult abuse, child welfare, health and mental health, work support services such as transportation, childcare and early childhood development, and job training.
- serve individuals and/or families with income below or near the federal poverty level.
- demonstrate innovation and/or collaboration in program delivery.
- are consistent with an evidence-based program, best practices, or promising practices, or replicate a successful model.
- build the capacity of neighborhoods and local jurisdictions to support equity in the social determinants of health.

#### ELIGIBILITY

- Applicants must deliver direct services to Johnson County residents, be recognized by the IRS under section §501(c)(3), provide health and human services programming as their primary mission, and be in good standing in Kansas or Missouri as a nonprofit corporation, i.e., may not be an entity of city or county government.
- Agency must provide most recent IRS form 990 and, if requesting \$5,000 or greater in HSF funds, an independent certified audit of the previous year's financial records, or, if total agency revenues were less than \$250,000, an independent review of financial statements prepared by a Certified Public Accountant. The audit or review must have been completed within nine (9) months of the close of the fiscal year. Upon request, the agency may need to provide additional financial information.
- The applicant complies with Agency Standards.

- Applicant affirms compliance with any applicable nondiscrimination ordinances and/or policies of the municipalities that provide resources to the Human Service Fund.
- Funded program must:
  - promote self-sufficiency, well-being and/or personal safety of Johnson County residents and fit within safety net investment components of basic needs, work and income supports, or health.
  - primarily serve Johnson County, Kansas residents who live with income at or near federal poverty level. However, programs that do not meet this criterion may still be eligible if the program addresses child/adult abuse, and/or leads to the prevention of poverty, and primarily serves Johnson County residents.
  - clearly define and measure outcomes for participants.
  - benefit local governments by avoiding, deferring, or preventing costs that otherwise might be incurred by local government.
  - offer county-wide services or fill a gap which results in county-wide benefit.
  - offer equal access to all clients and prospective clients who could benefit from the program.
- Only one HSF application may be submitted by an agency. Applications will not be accepted for both the HSF and Alcohol Tax Fund (ATF, managed by Drug and Alcoholism Council, a program of UCS) for the same program during the same funding cycle. However, applications may be submitted for both funds by the same agency or department for discrete programs during the same funding cycle. Criteria of discrete programs include, but are not limited to, programs for which expenses are recorded separately for purposes of functional accounting, programs that, if serving a population targeted by another program, serve a distinct need of that population, and/or employ distinct strategies and projected outcomes.
- Applications for substance abuse programs are not accepted and should be directed to the ATF.