

**UNITED COMMUNITY SERVICES  
OF JOHNSON COUNTY, INC.**

FINANCIAL STATEMENTS  
AS OF AND FOR THE YEARS ENDED  
DECEMBER 31, 2023 AND 2022  
AND INDEPENDENT AUDITORS' REPORT



## INDEPENDENT AUDITORS' REPORT

The Board of Directors of  
United Community Services of Johnson County, Inc.  
Overland Park, Kansas

### Opinion

We have audited the accompanying financial statements of United Community Services of Johnson County, Inc., which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Community Services of Johnson County, Inc. as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of United Community Services of Johnson County, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about United Community Services of Johnson County, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

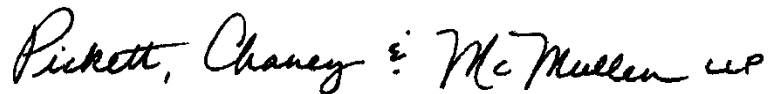
### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of United Community Services of Johnson County, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about United Community Services of Johnson County, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



Overland Park, Kansas  
June 7, 2024

# UNITED COMMUNITY SERVICES OF JOHNSON COUNTY, INC.

## STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2023 and 2022

	2023	2022
<b>ASSETS</b>		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 649,486	\$ 672,156
Restricted cash - agency funds held	244,362	203,244
Contributions receivable	238,097	1,775
Prepaid expenses	<u>7,065</u>	<u>7,185</u>
Total current assets	1,139,010	884,360
BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY FOUNDATION:		
Reserve fund	424,013	394,407
Board designated fund	<u>463,105</u>	<u>416,409</u>
Total beneficial interest in assets held by community foundation	887,118	810,816
FURNITURE AND EQUIPMENT, NET	26,496	33,076
RIGHT OF USE ASSET - OPERATING LEASE	309,476	354,600
LEASE DEPOSIT	<u>4,250</u>	<u>4,250</u>
Total assets	<u>\$ 2,366,350</u>	<u>\$ 2,087,102</u>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT LIABILITIES:		
Accounts payable	\$ 2,720	\$ 8,809
Accrued expenses	22,155	24,026
Agency funds held as fiscal agent	209,702	203,309
Current portion, operating lease liability	<u>45,935</u>	<u>45,124</u>
Total current liabilities	280,512	281,268
CAPITAL LEASE OBLIGATION		423
OPERATING LEASE LIABILITY	<u>263,541</u>	<u>309,476</u>
Total liabilities	544,053	591,167
NET ASSETS:		
Without donor restrictions:		
Undesignated	486,584	639,751
Board designated	<u>887,118</u>	<u>810,816</u>
Total without donor restrictions	1,373,702	1,450,567
With donor restrictions	<u>448,595</u>	<u>45,368</u>
Total net assets	<u>1,822,297</u>	<u>1,495,935</u>
Total liabilities and net assets	<u>\$ 2,366,350</u>	<u>\$ 2,087,102</u>

See notes to financial statements.

# UNITED COMMUNITY SERVICES OF JOHNSON COUNTY, INC.

## STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES, GAINS AND OTHER SUPPORT:</b>			
Contribution revenue:			
United Way	\$ 78,156		\$ 78,156
Contributions and sponsorships	30,750		30,750
Foundation grants	2,500	\$ 350,000	352,500
Government grants	100,000	238,963	338,963
Administrative fees	146,500		146,500
Human Service Summit individual registrations	5,610		5,610
Program fees	6,700		6,700
Interest income	117		117
Investment return, net	107,301		107,301
Net assets released from restrictions	185,736	(185,736)	
Total revenues, gains and other support	663,370	403,227	1,066,597
<b>EXPENSES:</b>			
Program services:			
Community Planning	504,281		504,281
Drug and Alcoholism Council of Johnson County	92,222		92,222
Total program services	596,503		596,503
Supporting services:			
Management and general	129,360		129,360
Fund development	14,372		14,372
Total supporting activities	143,732		143,732
Total expenses	740,235		740,235
<b>CHANGE IN NET ASSETS</b>	(76,865)	403,227	326,362
<b>NET ASSETS, BEGINNING OF THE YEAR</b>	1,450,567	45,368	1,495,935
<b>NET ASSETS, END OF THE YEAR</b>	\$ 1,373,702	\$ 448,595	\$1,822,297

See notes to financial statements.

# UNITED COMMUNITY SERVICES OF JOHNSON COUNTY, INC.

## STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES, GAINS AND OTHER SUPPORT:</b>			
Contribution revenue:			
United Way	\$ 100,000		\$ 100,000
Contributions and sponsorships	54,659		54,659
Foundation grants	53,500	\$ 48,000	101,500
Government grants	169,048	98,050	267,098
Administrative fees	129,000		129,000
Human Service Summit individual registrations	3,830		3,830
Interest income	108		108
Investment return (loss), net	(132,415)		(132,415)
Net assets released from restrictions	160,681	(160,681)	
Total revenues, gains and other support	538,411	(14,631)	523,780
<b>EXPENSES:</b>			
Program services:			
Community Planning	498,604		498,604
Drug and Alcoholism Council of Johnson County	84,971		84,971
Total program services	583,575		583,575
Supporting services:			
Management and general	123,178		123,178
Fund development	16,796		16,796
Total supporting activities	139,974		139,974
Total expenses	723,549		723,549
<b>CHANGE IN NET ASSETS</b>	(185,138)	(14,631)	(199,769)
<b>NET ASSETS, BEGINNING OF THE YEAR</b>	1,635,705	59,999	1,695,704
<b>NET ASSETS, END OF THE YEAR</b>	\$ 1,450,567	\$ 45,368	\$1,495,935

See notes to financial statements.

## UNITED COMMUNITY SERVICES OF JOHNSON COUNTY, INC.

### STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2023

	PROGRAM SERVICES			SUPPORTING ACTIVITIES				
	Drug & Alcoholism			Management and General	Fund Development	Total Supporting		Total
	Community Planning	Council of Johnson County	Total Program			Activities		
Salaries and payroll taxes	\$ 346,778	\$ 66,387	\$ 413,165	\$ 68,181	\$ 7,575	\$ 75,756	\$ 488,921	
Employee benefits	36,540	7,467	44,007	7,486	832	8,318	52,325	
Contract services	33,785	2,954	36,739	1,166	130	1,296	38,035	
Professional services	8,505	1,620	10,125	33,312	3,702	37,014	47,139	
Office supplies	1,720	238	1,958	198	22	220	2,178	
Telephone	1,459	292	1,751	300	33	333	2,084	
Information technology and website	6,986	1,387	8,373	1,223	136	1,359	9,732	
Postage	78		78				78	
Occupancy	35,700	7,140	42,840	7,344	816	8,160	51,000	
Insurance				4,793	533	5,326	5,326	
Printing	3,630	723	4,353	671	75	746	5,099	
Travel and training	12,075	1,113	13,188	1,406	156	1,562	14,750	
Depreciation	4,606	921	5,527	948	105	1,053	6,580	
Dues & subscriptions	2,996	577	3,573	145	16	161	3,734	
Meeting expenses	9,178	1,353	10,531	1,472	164	1,636	12,167	
Miscellaneous expenses	245	50	295	715	77	792	1,087	
<b>TOTAL FUNCTIONAL EXPENSES</b>	<b><u>\$ 504,281</u></b>	<b><u>\$ 92,222</u></b>	<b><u>\$ 596,503</u></b>	<b><u>\$ 129,360</u></b>	<b><u>\$ 14,372</u></b>	<b><u>\$ 143,732</u></b>	<b><u>\$ 740,235</u></b>	

See notes to financial statements.

# UNITED COMMUNITY SERVICES OF JOHNSON COUNTY, INC.

## STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2022

	PROGRAM SERVICES			SUPPORTING ACTIVITIES			
	Drug & Alcoholism			Management and General	Fund Development	Total Supporting	
Community Planning	Council of Johnson County	Total Program	Management and General			Fund Development	Supporting Activities
Salaries and payroll taxes	\$ 339,553	\$ 62,172	\$ 401,725	\$ 74,960	\$ 10,222	\$ 85,182	\$ 486,907
Employee benefits	34,158	6,697	40,855	6,094	830	6,924	47,779
Contract services	48,797	2,161	50,958	316	43	359	51,317
Professional services				24,817	3,384	28,201	28,201
Office supplies	1,739	231	1,970	270	37	307	2,277
Telephone	1,424	285	1,709	286	39	325	2,034
Information technology and website	6,643	1,245	7,888	620	85	705	8,593
Postage	421	84	505	85	12	97	602
Occupancy	35,700	7,140	42,840	7,181	979	8,160	51,000
Insurance				4,328	590	4,918	4,918
Printing	2,865	563	3,428	334	46	380	3,808
Travel and training	4,140	284	4,424	366	50	416	4,840
Depreciation	4,665	854	5,519	925	126	1,051	6,570
Dues & subscriptions	2,920	531	3,451	136	18	154	3,605
Meeting expenses	15,326	2,674	18,000	2,406	327	2,733	20,733
Miscellaneous expenses	253	50	303	54	8	62	365
<b>TOTAL FUNCTIONAL EXPENSES</b>	<b>\$ 498,604</b>	<b>\$ 84,971</b>	<b>\$ 583,575</b>	<b>\$ 123,178</b>	<b>\$ 16,796</b>	<b>\$ 139,974</b>	<b>\$ 723,549</b>

See notes to financial statements.



# UNITED COMMUNITY SERVICES OF JOHNSON COUNTY, INC.

## STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2023 AND 2022

	<b>2023</b>	<b>2022</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Change in net assets	\$ 326,362	\$ (199,769)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	6,580	6,570
Net realized and unrealized (gains) losses on assets held by community foundation	(90,708)	142,407
Changes in operating assets and liabilities:		
Contributions receivable	(236,322)	148,837
Prepaid expenses	120	(489)
Accounts payable	(6,089)	3,518
Accrued expenses	(1,871)	(10,027)
Agency funds held as fiscal agent	<u>6,393</u>	<u>15,897</u>
Net cash provided by operating activities	4,465	106,944
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Proceeds from beneficial interest in assets held by community foundation	38,142	38,256
Purchase of beneficial interest in assets held by community foundation	(23,736)	(17,248)
Purchase of property and equipment	<u>(2,709)</u>	<u>(2,709)</u>
Net cash provided by investing activities	14,406	18,299
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Repayments on capital lease obligations	<u>(423)</u>	<u>(1,315)</u>
Net cash used in financing activities	<u>(423)</u>	<u>(1,315)</u>
<b>NET CHANGE IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH</b>	18,448	123,928
<b>CASH, CASH EQUIVALENTS AND RESTRICTED CASH, BEGINNING OF YEAR</b>	<u>875,400</u>	<u>751,472</u>
<b>CASH, CASH EQUIVALENTS AND RESTRICTED CASH, END OF YEAR</b>	<u>\$ 893,848</u>	<u>\$ 875,400</u>
<b>SUPPLEMENTAL DISCLOSURE OF CASHFLOW INFORMATION:</b>		
Cash paid for interest and income taxes	<u>\$ -</u>	<u>\$ -</u>
<b>NON-CASH INVESTING AND FINANCING TRANSACTIONS:</b>		
Right of use asset and lease liability for operating lease	<u>\$ -</u>	<u>\$ 398,928</u>

See notes to financial statements.

# UNITED COMMUNITY SERVICES OF JOHNSON COUNTY, INC.

## NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

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### 1. DESCRIPTION OF THE ORGANIZATION

United Community Services of Johnson County, Inc. (the “Organization” or “UCS”) is a regional planning organization focused on improving health and human service access and delivery. UCS uses its research expertise and community partnerships to identify priority needs. UCS’ primary geographic service area of Johnson County, KS, is home to more than 600,000 residents. UCS’ work focuses on residents living in low income and poverty circumstances who have numerous barriers to achieving stability.

**Community Planning** – Community planning focused on health and human services is the primary program of the Organization. Key program initiatives include:

- **Addressing the priority of safe, stable, attainable housing:** UCS is a partner with Johnson County and its cities in the effort to address the issues of those who are housing cost-burdened, housing insecure, and those experiencing homelessness. UCS provides data and support to local jurisdictions for whom housing is a priority issue.
- **Homelessness:** UCS is Johnson County’s lead agency facilitating the Continuum of Care on Homelessness (CoC). The CoC is comprised of more than 75 organizations representing health and human services, health and mental health care, education, cities and the County, corrections and law enforcement, state organizations and the faith community.
- **Racial equity, inclusion and belonging:** UCS supports jurisdictions who have identified diversity, racial equity, inclusion and belonging priorities by launching a Racial Equity in Communities pilot, customized to meet the needs of the participating communities.

**Drug and Alcoholism Council of Johnson County** – UCS administers the Human Service Fund, a city-county fund that supports programs promoting economic self-reliance and personal safety. UCS also administers the Alcohol Tax Fund allocation process for the cities and the County that collect the tax, granting funds to local organizations to support substance abuse treatment and prevention programs. Beginning in 2024, UCS will also manage the Opioid Settlement Fund grant process for a number of jurisdictions within Johnson County.

**Management and General and Fund Development** – Provides oversight of programs, business management, record keeping, and budgeting, financing and other administrative and fundraising activities for the entire Organization.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Basis of Accounting and Presentation** – The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

**Net assets without donor restrictions:** Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization’s management and the board of directors.

**Net assets with donor restrictions:** Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

**Reclassifications** – Certain amounts in the 2022 financial statements have been reclassified to conform with the 2023 presentation.

**Cash, Cash Equivalents and Restricted Cash** – For purposes of the Statement of Cash Flows, the Organization considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents. Restricted cash represents cash held for agency funds. As of December 31, 2023 and 2022, the Organization held cash equivalents totaling \$485,014 and \$453,453, respectively, which consisted of money market accounts.

**Furniture and Equipment** – Furniture and equipment are carried at cost, or fair value if donated. Major renewals and improvements are capitalized, and maintenance and repairs that do not improve or extend the life of the respective assets are expensed. Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

**Contributions Receivable** – Contributions receivable are stated at uncollected balances, less an allowance for doubtful accounts. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts, historical experience, and a review of subsequent collections.

**Agency Funds Held as Fiscal Agent** – The Organization acts as an intermediary for several resource providers. Agency funds are held in cash and recognized as a liability in the Statement of Financial Position, until such time as the funds are transferred to the recipient organization.

**Net Investment Return** – Investment return includes dividend, interest and other investment income; realized and unrealized gains and losses on investments carried at fair value; less external and direct internal investment expenses. The Organization is invested in various pooled investment funds managed by Greater Kansas City Community Foundation (“GKCCF”). The pooled investment funds are valued at net asset value, which estimates fair value. Investment return is reflected in the Statement of Activities as without donor restrictions or with donor restrictions based upon the existence and nature of any donor or legally imposed restrictions.

**Risks and Uncertainties** – The Organization invests in pooled accounts held and managed by GKCCF. These pooled accounts hold various securities, such as U.S. Government Securities, corporate debt instruments, corporate stocks and mutual funds. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities could occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

**Revenue and Revenue Recognition** – The Organization benefits from several different revenue sources, as follows:

**Administrative Fees, Program Fees and Annual Meeting Registrations** – These revenue sources are considered to be available for unrestricted use. Revenue is typically received in advance, or paid in installments over the service period. Administrative fees are recognized as revenue over the contracted service period. Program fees are recognized when services are provided. Annual meeting registrations are recognized at the time of the event.

Revenue disaggregated by the timing of recognition for the years ended December 31, 2023 and 2022, is as follows:

	<b>2023</b>	<b>2022</b>
Over time	\$ 146,500	\$ 129,000
Point-in-time	<u>12,310</u>	<u>3,830</u>
	<u>\$ 158,810</u>	<u>\$ 132,830</u>

**Contract Balances** – The timing of revenue recognition, billings and cash collections results in contract assets, receivables, and contract liabilities. Contract assets would exist when the entity has a contract with a customer for which revenue has been recognized but the customer payment is contingent on a future event. Contract liabilities (i.e. deferred revenue) is recognized when payment is received before revenue is recognized. There were no contract assets or liabilities at December 31, 2023 or 2022.

**Contribution and Grant Revenue** – The Organization recognizes contributions when cash, securities or other assets, or an unconditional promise to give is received. Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence or nature of any donor-imposed restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return or cancellation of future payments, are not recognized until the conditions on which they depend have been substantially met. The government grants are conditioned upon certain performance requirements and the incurrence of allowable qualifying expenses. Other contributions are conditioned upon meeting performance requirements. Consequently, conditional contributions, for which no amounts have been received in advance, have been received but are not recognized in the financial statements, are as follows:

	<b>2023</b>	<b>2022</b>
Government grants	<u>\$ 47,713</u>	<u>\$ 69,354</u>

**Donated Services and In-Kind Contributions** – Donated marketable securities, property and other noncash donations are recorded as contributions at their estimated fair values at the date of donation. Contributed services are recognized as contributions if the services create or enhance non-financial assets or require specialized skills, are performed by individuals with those skills, and would otherwise be purchased by the Organization if not contributed. For the years ended December 31, 2023 and 2022, the Organization received in-kind donations of \$1,966 and \$2,326, respectively, which are included in meeting expenses.

**Functional Expenses** – The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and related benefits, payroll taxes, occupancy, office supplies/expenses, information technology, and depreciation. Allocation of these expenses is based on annual time studies to determine an estimate of time and effort.

**Income Taxes** – No provision for income taxes has been recorded, as the Organization is a not-for-profit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

The Organization accounts for uncertain tax positions in accordance with the provisions of Financial Accounting Standards Board (“FASB”) Codification Topic *Income Taxes*. *Income Taxes* clarifies the accounting for uncertainty in income taxes and requires the Organization to recognize in their financial statements the impact of a tax position taken or expected to be taken in a tax return, if that position is more likely than not to be sustained under audit, based on the technical merits of the position. Management has assessed the tax positions of the Organization and determined that no positions exist

that require adjustment or disclosure in the financial statements. The Organization is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Organization believes it is no longer subject to income tax examinations for years prior to 2020.

**Use of Estimates** – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Leases** – The Organization applies Accounting Standards Codification (“ASC”) 842, *Leases*, in determining whether an arrangement is or contains a lease at the lease inception. An arrangement is considered to include a lease if it conveys the right to control the use of identified property, plant or equipment for a period of time in excess of twelve months in exchange for consideration. The Organization defines control of the asset as the right to obtain substantially all of the economic benefits from use of the identified asset as well as the right to direct the use of the identified asset. ROU assets represent the Organization’s right to use leased assets over the term of the lease. Lease liabilities represent the Organization’s contractual obligation to make lease payments and are measured at the present value of the future lease payments over the lease term. ROU assets are calculated as the present value of the future lease payments adjusted by any deferred rent liability and lease incentives. ROU assets and lease liabilities are recognized at the lease commencement date. The Organization uses the rate implicit in the lease if it is determinable. When the rate implicit in the lease is not determinable, the Organization has elected to use the risk free interest rate at the lease commencement date to determine the present value of the future lease payments. Lease terms may include renewal or extension options to the extent they are reasonably certain to be exercised.

Lease expense for operating leases is recognized on a straight-line basis over the lease term. Lease costs for financing leases are reflected in amortization of lease assets, and as interest expense related to the lease liability.

**Date of Management’s Review** – Subsequent events have been evaluated through June 7, 2024, which is the date the financial statements were available to be issued, and there were no events requiring recognition or disclosure in the financial statements.

### 3. LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The Organization receives significant contributions and promises to give restricted by donors, and considers contributions restricted for programs which are ongoing, major and central to its operations to be available to meet cash needs for general expenditures.

In addition to financial assets available to meet general expenditures over the next 12 months, the Organization operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures not covered by donor restricted resources.

Although the Organization does not intend to spend from the beneficial interest in assets held at the community foundation (other than amounts appropriated for general expenditure as part of the Board’s annual budget approval), these amounts could be made available, if necessary. The Board has adopted a policy to withdraw up to 4% annually from the Board designated net assets for use in general operations.

As part of the Organization’s liquidity management plan, the Organization invests cash in excess of daily requirements in short-term money market accounts. With Board approval, the Organization may designate a portion of any operating surplus to the Board designated fund.

The Organization’s goal is to maintain financial assets to meet 60 to 120 days of operating expenses based on the annual budget. The annual operating expense budget for 2024 is \$838,000.

The following represents the Organization's financial assets as of December 31:

Financial assets at period end:	<b>2023</b>	<b>2022</b>
Cash and cash equivalents	\$ 649,486	\$ 672,156
Restricted cash - agency funds held	244,362	203,244
Contributions and agency funds receivable	238,097	1,775
Beneficial interest in assets held at community foundation	<u>887,118</u>	<u>810,816</u>
Total financial assets	<u>\$ 2,019,063</u>	<u>\$ 1,687,991</u>
Financial assets available to meet general expenditures within one year:		
Cash and cash equivalents	\$ 649,486	\$ 672,156
Contributions receivable	238,097	1,775
Expected payout from Board designated funds for use in the next year	<u>31,000</u>	<u>31,000</u>
	<u>\$ 918,583</u>	<u>\$ 704,931</u>

#### 4. **BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY FOUNDATION**

The Organization has transferred assets to the GKCCF, and has retained a beneficial interest in those assets. At the time of the transfer, the Organization granted variance power to GKCCF. That power gives GKCCF the right to make the final decision regarding distributions from the funds. Currently, the Organization has two separate funds at GKCCF, as described below.

**Reserve Fund** – In 2014, the Organization transferred from its investment account \$150,000 to GKCCF to establish a reserve fund. Under the terms of the agreement, which was updated in 2019, the Organization can withdraw annual net income, defined as 5% of the prior three years average balance of the fund, provided the executive director of the Organization approves of the withdrawal. Distributions in excess of the annual net income, requires approval of the executive director and a simple majority of the Board of Directors. The investment philosophy for the reserve fund is to maximize earnings with limited risk and allow timely access with minimum restrictions or penalties. The reserve fund, which had a balance of \$424,013 and \$394,407 as of December 31, 2023 and 2022, respectively, is reported in the statement of financial position as beneficial interest in assets held by other – reserve fund.

**Board Designated Fund** – In 2001, the Organization transferred an unrestricted gift of \$100,000 to GKCCF. Under the terms of the agreement, the Organization can choose to take an annual distribution of net income upon written recommendation of the Executive Director. The Organization can withdraw all or a portion of the original amount transferred provided that 2/3rds of the Board of Directors of the Organization approve of the withdrawal. The investment philosophy for the Board Designated fund is to maintain a diversified and balanced portfolio that uses the S&P 500 as a benchmark for equity investments and the ML gov't/corporate bond index for fixed investments. The Board Designated fund, which had a balance of \$463,105 and \$416,409, as of December 31, 2023 and 2022, respectively, is reported in the statements of financial position as beneficial interest in assets held by other – board designated.

## 5. FAIR VALUE MEASUREMENTS AND DISCLOSURES

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – Quoted prices in active markets for identical assets or liabilities.

Level 2 – Observable inputs other than Level 1 prices, such as 1) quoted prices for similar assets or liabilities, 2) quoted prices for identical or similar assets in inactive markets, 3) inputs other than quoted prices that are observable, and 4) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term.

Level 3 – Unobservable inputs supported by little or no market activity and are significant to the fair value of the asset or liability

The assets fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022:

**Beneficial interest in assets held by community foundation** – Fair value is determined using net asset value, which estimates fair value. Investments for which the Organization expects to have the ability to redeem its investments with the investee within 12 months after the reporting date are categorized as Level 2.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The following table presents the fair value measurements of assets and liabilities recognized in the accompanying Statement of Financial Position on a recurring basis:

	<u>Fair Value</u>	<u>Fair Value Measurements Using:</u>		
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<b>December 31, 2023 -</b>				
Beneficial interest in assets held by community foundation	\$ 887,118	\$ -	\$ 887,118	\$ -
<b>December 31, 2022 -</b>				
Beneficial interest in assets held by community foundation	\$ 810,816	\$ -	\$ 810,816	\$ -

Total return on investments and beneficial interest in assets held by community foundation as included in the Statement of Activities is as follows:

	<b>2023</b>	<b>2022</b>
Interest and dividend income	\$ 23,736	\$ 17,249
Net realized and unrealized (losses) gains on beneficial interest in assets held at community foundation	90,708	(142,408)
Investment expenses	(7,143)	(7,256)
	<u>\$ 107,301</u>	<u>\$ (132,415)</u>

**6. CONTRIBUTION AND GRANT FUNDS RECEIVABLE**

Receivables consist of the following, all of which are expected to be collected in the next year.

	<b>2023</b>	<b>2022</b>
Foundations and individuals	\$ 225,000	\$ 699
Government grants	<u>13,097</u>	<u>1,076</u>
	<u>\$ 238,097</u>	<u>\$ 1,775</u>

**7. FURNITURE AND EQUIPMENT**

Furniture and equipment consisted of the following as of December 31:

	<b>2023</b>	<b>2022</b>
Furniture and fixtures	\$ 35,214	\$ 35,214
Computer/office equipment	21,583	21,583
Office equipment held under capital lease	<u>3,375</u>	<u>3,375</u>
	60,172	60,172
Less accumulated depreciation and amortization	<u>(33,676)</u>	<u>(27,096)</u>
	<u>\$ 26,496</u>	<u>\$ 33,076</u>

Depreciation and amortization expense totaled \$6,580 and \$6,570 for the years ended December 31, 2023 and 2022, respectively.

**8. AGENCY FUNDS HELD AS FISCAL AGENT**

The primary agency funds are related to the Human Service Fund. The Human Service Fund represents grants from the Johnson County government and cities within Johnson County. Allocations to the fund are made by 14 cities and Johnson County. The dollars are disbursed by the Organization to local not-for-profit agencies for human service programs serving Johnson County residents. Changes to the agency funds held for the years ended December 31, 2023 and 2022, are as follows:

	<b><u>Human Service Fund</u></b>
Agency funds held as fiscal agent, January 1, 2022	\$ 187,412
Agency funds received	439,200
Agency funds disbursed	<u>(423,303)</u>
Agency funds held as fiscal agent, December 31, 2022	203,309
Agency funds received	439,040
Agency funds disbursed	<u>(432,647)</u>
Agency funds held as fiscal agent, December 31, 2023	<u>\$ 209,702</u>



**9. LEASING ACTIVITIES**

In June 2020, the Organization entered into a lease agreement for the corporate offices. Under the terms of the agreement, the initial term is 120 months, and requires monthly payments of \$4,250. The lease includes a 5-year extension option, which has not been included in the determination of the initial right of use asset and lease liability, as it is not yet determinable whether the option will be utilized. This lease is classified as an operating lease.

Additional disclosure of leasing activities as of December 31, 2023 and 2022, are as follows:

Maturity of lease liabilities:

	<u>Operating</u>
2024	\$ 51,000
2025	51,000
2026	51,000
2027	51,000
2028	51,000
Thereafter	<u>72,250</u>
Total undiscounted lease payments	327,250
Less imputed interest	<u>(17,774)</u>
Present value of lease liabilities	<u>\$ 309,476</u>
Weighted average remaining lease term	6.4 years
Weighted average discount rate	1.782%

Lease activities are in the following line items in the Statement of Functional Expenses:

	<b>2023</b>	<b>2022</b>
Operating lease - Occupancy	\$ 51,000	\$ 51,000
Supplemental cash flow information:		
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	\$ 51,000	\$ 51,000
Right of use assets obtained in exchange for lease liabilities:		
Operating leases	\$ -	\$ 398,928

**10. NET ASSETS**

Net assets without donor restrictions are available for the following purposes as of December 31:

	<b>2023</b>	<b>2022</b>
Undesignated	\$ 486,584	\$ 639,751
Board designations:		
Reserve fund	424,013	394,407
Board designated Fund	<u>463,105</u>	<u>416,409</u>
	<u>887,118</u>	<u>810,816</u>
	<u>\$ 1,373,702</u>	<u>\$ 1,450,567</u>

**Board designated reserve fund** – The reserve fund may be used to provide immediate operating cash, or for any other purpose approved by the Board. The reserve fund balance should equal a minimum of 6 months and a maximum of 24 months of annual operating expenses, with excess balances transferred to the board designated fund. The Board has approved a spending plan of up to 4% annually to be used for operating purposes, and in 2023 and 2022 transferred \$15,500 in each year to the operating cash accounts.

**Board designated fund** – The board designated fund is intended to be used for large or unusual expenditures, such as funding for program expansion, equipment purchases, replace major funding, or any other purpose approved by the Board. The Board has approved a spending plan of up to 4% annually to be used for operating purposes, and in 2023 and 2022 transferred \$15,500 in each year to the operating cash accounts.

Net assets with donor restrictions are available for the following purposes as of December 31:

	<b>2023</b>	<b>2022</b>
Personnel and benefits	\$ 115,091	\$ 27,975
Time restricted for 2024 and 2025 operations	225,000	
Direct program costs	89,564	6,803
Indirect costs and other	<u>18,940</u>	<u>10,590</u>
	<u>\$ 448,595</u>	<u>\$ 45,368</u>

Net assets of \$185,736 and \$160,681 were released from net assets with donor restrictions by incurring expenses satisfying the restricted purposes, or by the passage of time. Net assets released from restrictions for the year ended December 31 were:

	<b>2023</b>	<b>2022</b>
Personnel and benefits	\$ 143,827	\$ 108,118
Direct program costs	10,040	34,446
Indirect costs and other	<u>31,869</u>	<u>18,117</u>
	<u>\$ 185,736</u>	<u>\$ 160,681</u>

## 11. RETIREMENT PLAN

The Organization has a 403(b) thrift plan for substantially all employees. Employees are eligible to participate for purposes of making salary reduction contributions immediately. Employees are eligible to receive the employer base contribution and the employer match contribution when they are twenty-one and have completed one year of service. Employees who are considered highly compensated employees are not eligible to receive any employer contributions.

The employer base contribution and the employer match contribution are based on years of service, as follows:

<u>Years of Service</u>	<u>Employer Base</u>	<u>Employer Match</u>
1 but less than 2	1%	1%
2	2%	2%
3	3%	3%
4	4%	4%
5 or more	5%	5%

The Organization also may make a discretionary base contribution for employees that are actively employed on the last day of the year. There was no such contribution declared in 2023 or 2022. The Organization made contributions in the amount of \$31,024 and \$20,202 for the years ended December 31, 2023 and 2022, respectively.

**12. MAJOR CONCENTRATION**

The Organization received \$508,000 and \$302,000 from 3 funding sources for the years ended December 31, 2023 and 2022, respectively. This funding represented approximately 48% and 58% of the Organization's total support and revenues for the years ended December 31, 2023 and 2022, respectively.

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